## Harmshys IN INJURY/REDUCTION

Certificate of Recognition This certificate recognizes that

## C.J. METAL ERECTORS LTD.

In keeping with the principles of Fatherships has:

- developed and implemented an occupational health and safety program and,
- met the standard for *fatherships* through an independent evaluation of their health and safety program.

Alberta Construction Safety Association Certifying Partner

Certificate # 20110325-9722 WCB Industry Code(s): 42184 **Government of Alberta** 

Expiry Date: March 25, 2014

